

Last week, the West Salem School Board formally approved an employee handbook for the 2012-2013 school year. The 62-page document replaces the agreements that were in place until last year when the the state Legislature voted to curtail most public workers' collective bargaining rights. Something totally new for Superintendent, Troy Gunderson.

Gunderson says in the coming months they will be setting things up in a more professional manner, but it's going to take some hard work from everybody.